

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

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| ----- | X |
| KATHERINE YOST, | : |
| | : |
| Plaintiff, | : |
| | : |
| -against- | : |
| | : |
| EVERYREALM INC., COMPOUND ASSET | : |
| MANAGEMENT LLC, REALM METAVERSE | : |
| REAL ESTATE INC., REPUBLIC, REPUBLIC | : |
| CRYPTO LLC, REPUBLIC REALM MANAGER | : |
| LLC, REPUBLIC REALM INC., REPUBLIC | : |
| OPERATIONS LLC, OPENDEAL INC., | : |
| OPENDEAL PORTAL LLC, JANINE YORIO in | : |
| her individual and professional capacities, | : |
| WILLIAM KERR in his individual and | : |
| professional capacities, and ZACH HUNGATE in | : |
| his individual and professional capacities. | : |
| | : |
| Defendants. | : |
| ----- | X |

Case No. 1:22-cv-06549(PAE)(SLC)

DECLARATION OF
JANINE YORIO

Janine Yorio, having personal knowledge of the facts herein, and under penalty of perjury, hereby states:

1. I currently serve as the Chief Executive Officer of Everyrealm Inc., and am a resident of the State of New York. I submit this Declaration based upon my personal knowledge and in support of the Motion for Sanctions on behalf of Everyrealm Inc. (“Everyrealm”), William Kerr, Zach Hungate, and myself (collectively “the Everyrealm Defendants”) in the above-captioned matter.
2. Katherine Yost was employed by Everyrealm as a Director of Human Resources.
3. In her role, Yost focused on onboarding, offboarding, and personnel policies.

4. Yost authored Everyrealm's anti-harassment policy, as well as the reporting protocol for employees who believe they have experienced harassment.

5. On April 5, 2022, seeking Human Resources related guidance, I sent a Slack message to Yost regarding two employees who I had reason to believe were engaged in an interoffice romance.

6. A true and correct copy of the April 5, 2022 Slack correspondence is attached hereto as Exhibit A.

7. As is evident from the exchange, Yost actively participated in the discussion and did not in any way object to it, whether during the exchange itself or at any time thereafter during her Everyrealm employment.

Pursuant to 28 U.S.C. § 1746, I declare under the penalty of perjury the foregoing is true and correct.

Dated: 02 / 14 / 2023



Janine Yorio